

UK Internship Consortium - Intern Evaluation

As you know, the UKIC surveys all active supervisors to get their opinion on each intern's development as a health service provider. The information received from supervisors is used to facilitate each intern's overall professional development as well as the specific competencies emphasized by the UKIC.

With this in mind, please take the time to complete this survey in its entirety. The information you provide is of critical importance, and completion of the survey is essential for the UKIC to maintain APA Accreditation.

Thank you in advance for your willingness to provide feedback about our interns.

Dr. David Susman

Honest evaluation and constructive criticism will help the UKIC interns develop professionally as health service providers. Please complete this survey in its entirety. Thank you in advance.

Please enter today's date

What is your FIRST name?

What is your LAST name?

What is the FIRST name of the INTERN you're evaluating?

What is the LAST name of the INTERN you're evaluating?

At which location do you supervise UKIC interns?

- Adolescent Medicine
- Cardinal Hill
- Counseling Center
- Eastern State Hospital
- Orofacial Pain
- Women's Health

What year is this?

What term is this?

- January - June
- July - December

Did you provide direct observation of the intern you are evaluating?

- Yes
- No

The CoA definition of direct observation is "in-room or one-way mirror observation, synchronous audio-video streaming, or audio/video recording."

UKIC interns are evaluated to determine the extent to which they possess the functional and foundational competencies outlined in the internship handbook (e.g., diagnosis and assessment, supervision, outreach, ethical and legal practice, individual and cultural diversity).

As you evaluate each intern, please remember that obtaining competence is a developmental process. As such, each intern's experience level should be considered when evaluate her or him. Some competencies may develop slowly or later in professional development (e.g., administrative skills). However, more basic competencies may reach a professional level early in training (e.g., timeliness or ability to utilize supervision).

If a question concerns a task or content area that is not relevant to your rotation (e.g., an intern's supervision of others), then please leave that item blank.

First up...

SCIENCE/RESEARCH

The intern is able to use systematic approaches to gathering data to inform clinical decision-making

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern applies scientific knowledge and skills appropriately and habitually to the solution of problems

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern demonstrates willingness and motivation to develop his/her knowledge of the empirical literature relevant to clinical work

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern demonstrates the integration of science in professional practice

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern is able to select assessment tools with appropriate empirical basis, reliability, and validity

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern is able to develop treatment plans based on empirical literature, and implement those plans with fidelity to the empirical models

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern has knowledge of the foremost research as it pertains to addressing diversity

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

COMMUNICATION AND INTERPERSONAL SKILLS

The intern is able to take a respectful, helpful, professional approach to clients

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern is able to form working alliances

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern is able to deal with conflict and negotiate differences

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern is able to understand and maintain appropriate boundaries

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern is able to work collegially with fellow professionals

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern is able to provide helpful feedback to peers and receive such feedback non-defensively from peers

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern is respectful to support staff roles and persons

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern is able to communicate professionally and work collaboratively with community professionals

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern is able to observe agency operating procedures

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern is able to contribute in ways that will enrich the site experience of future interns

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern has the capacity for dialogue with other professionals in a manner that avoids use of psychological jargon

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

DIAGNOSIS AND ASSESSMENT

The intern demonstrates knowledge of DSM and makes appropriate diagnostic decisions

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern is able to integrate assessment data from different sources for diagnostic and evaluation purposes

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern is able to select and implement multiple methods and means of evaluation in ways that are responsive to and respectful of diversity

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern is able to select assessment tools with characteristics appropriate to the intended use (e.g., sensitivity, specificity, and positive and negative predictive powers)

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern understands the strengths and limitations of diagnostic approaches and interpretation of results from multiple measures for diagnosis, treatment planning, and treatment evaluation

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern is able to interpret assessment results accurately, while taking into account limitations of the evaluation methods

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern produces assessment reports that are well organized, succinct, and provide useful and relevant recommendations

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern provides effective feedback to clients

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern is able to effectively use supervision to enhance assessment skills

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

CONSULTATION

The intern has an understanding of the consultant's role as an information provider to another professional who will ultimately be the patient care decision maker

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern is able to implement a systematic approach to data collection in a consultation role

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern produces consultative reports that are well organized, succinct, and provide useful and relevant recommendations

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern is able to effectively use supervision to enhance consultation skills

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

INTERVENTION

The intern is able to formulate and conceptualize cases

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern is able to implement treatment plans with fidelity to empirical models and flexibility to adapt where appropriate

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern is able to apply specific empirically supported treatment methods

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern is able to manage cases effectively

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern writes clear intervention progress notes

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern is able to discontinue treatment in an ethical and effective manner

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern is able to assess treatment progress and outcome

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern is able to effectively use client outcome measures

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern is able to link concepts of therapeutic process and change to intervention strategies

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern is able to use information gathered from self-appraisal to improve his/her effectiveness

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern is able to effectively use supervision to enhance intervention skills

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

INDIVIDUAL AND CULTURAL DIVERSITY

The intern has knowledge of self in the context of diversity, as he/she operates in the clinical setting with diverse others

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern is able to work effectively with diverse others in assessment, treatment, and consultation

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

ETHICS

The intern demonstrates knowledge of the APA Ethical Principles and Code of Conduct and other ethical, legal, and professional standards and guidelines relevant to the profession of psychology

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern is able to recognize ethical or legal issues

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern is able to analyze ethical or legal issues

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern is able to self-reflect on the possible ethical or legal implications of his/her actions

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern has honesty, integrity, and a sense of personal responsibility

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern is able to seek consultation or help for ethical problems in supervision

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern practices appropriate professional assertiveness related to ethical issues

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern is committed to ethical practice

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

PROFESSIONAL VALUES, ATTITUDES, AND BEHAVIOR

The intern is able to use resources to promote effective practice

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern is responsible and accountable relative to her/his level of training

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern is willing to acknowledge and correct errors

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern completes professional tasks in allotted/appropriate time and arrives promptly at meetings and appointments

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern has developed an organized, disciplined approach to writing and maintaining notes and records

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern is able to organize and present case material

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern has good day-to-day organizational skills	<input type="radio"/> Limited knowledge and limited skills <input type="radio"/> Knowledgeable, but limited skills <input type="radio"/> Experienced, but needs much more instruction <input type="radio"/> Experienced, but needs some more instruction <input type="radio"/> Experienced, and needs little more instruction <input type="radio"/> Deep knowledge and skills <input type="radio"/> Mastery, ability to cope and adapt
<hr/>	
The intern has good critical thinking and analytic skills	<input type="radio"/> Limited knowledge and limited skills <input type="radio"/> Knowledgeable, but limited skills <input type="radio"/> Experienced, but needs much more instruction <input type="radio"/> Experienced, but needs some more instruction <input type="radio"/> Experienced, and needs little more instruction <input type="radio"/> Deep knowledge and skills <input type="radio"/> Mastery, ability to cope and adapt
<hr/>	
The intern is able to manage his/her time	<input type="radio"/> Limited knowledge and limited skills <input type="radio"/> Knowledgeable, but limited skills <input type="radio"/> Experienced, but needs much more instruction <input type="radio"/> Experienced, but needs some more instruction <input type="radio"/> Experienced, and needs little more instruction <input type="radio"/> Deep knowledge and skills <input type="radio"/> Mastery, ability to cope and adapt
<hr/>	
The intern is able to interact collaboratively and respectfully with other colleagues	<input type="radio"/> Limited knowledge and limited skills <input type="radio"/> Knowledgeable, but limited skills <input type="radio"/> Experienced, but needs much more instruction <input type="radio"/> Experienced, but needs some more instruction <input type="radio"/> Experienced, and needs little more instruction <input type="radio"/> Deep knowledge and skills <input type="radio"/> Mastery, ability to cope and adapt
<hr/>	
The intern is able to seek and use resources that support healthy functioning when experiencing personal distress	<input type="radio"/> Limited knowledge and limited skills <input type="radio"/> Knowledgeable, but limited skills <input type="radio"/> Experienced, but needs much more instruction <input type="radio"/> Experienced, but needs some more instruction <input type="radio"/> Experienced, and needs little more instruction <input type="radio"/> Deep knowledge and skills <input type="radio"/> Mastery, ability to cope and adapt
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The intern has adequate self-care	<input type="radio"/> Limited knowledge and limited skills <input type="radio"/> Knowledgeable, but limited skills <input type="radio"/> Experienced, but needs much more instruction <input type="radio"/> Experienced, but needs some more instruction <input type="radio"/> Experienced, and needs little more instruction <input type="radio"/> Deep knowledge and skills <input type="radio"/> Mastery, ability to cope and adapt
<hr/>	
The intern has awareness of her/his personal identity	<input type="radio"/> Limited knowledge and limited skills <input type="radio"/> Knowledgeable, but limited skills <input type="radio"/> Experienced, but needs much more instruction <input type="radio"/> Experienced, but needs some more instruction <input type="radio"/> Experienced, and needs little more instruction <input type="radio"/> Deep knowledge and skills <input type="radio"/> Mastery, ability to cope and adapt

The intern has awareness of his/her own beliefs and values as they relate to and influence professional practice and activity

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern readily presents his/her work for the scrutiny of others

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

OUTREACH

The intern demonstrates the ability to design and professionally present outreach programming

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern demonstrates the ability to create learning objectives for outreach programming and evaluate the efficacy of the program in meeting those objectives

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern demonstrates ability to implement a variety of teaching methods (e.g., lecture, experiential activities, facilitating discussion) to engage the audience, and to professionally and meaningfully achieve the learning objectives for the program

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern demonstrates professionalism and adherence to ethical and legal standards in all facets of outreach programming

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern demonstrates sensitivity to diversity issues in all facets of outreach programming

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

META-COMPETENCIES

The intern knows the extent and limit of her/his skills

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern is able to use supervision, consultation, and other resources to improve and extend skills

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern is committed to lifelong learning

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

CRISIS ASSESSMENT AND INTERVENTION

The intern recognizes the need for crisis intervention and intervenes effectively

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern can conduct a lethality assessment and knows the actions to take when confronted with a client who is a danger to self or others

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern makes appropriate recommendations regarding referrals, including psychiatric evaluations

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern follows ethical and legal guidelines for crisis intervention

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern seeks consultation and supervision as needed

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

SUPERVISION OF SELF

The intern is able to self-reflect and self-evaluate regarding clinical skills and use of supervision

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern is able to prepare effective for supervision

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern is able to work collaboratively with their supervisor

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern is able and willing to accept supervisory input

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern is able to follow through on supervisory directions and recommendations

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern is able to negotiate needs for autonomy from supervisors

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

SUPERVISION OF OTHERS

If at your rotation, interns do not provide supervision to others, then you may scroll down to the last section where you asked to provide some narrative comments.

The intern demonstrates knowledge of models, theories, and research relevant to providing supervision to others

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern establishes a climate of trust, support, and understanding of supervisee

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern constructively works toward conflict resolution between self and supervisee

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern communicates effectively in giving suggestions and feedback to supervisee

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern sets effective goals for supervision in collaboration with supervisee

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern provides information and teaches counseling skills appropriately

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern assists in case conceptualization and understanding of client dynamics

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern explores various therapeutic processes such as confrontation, support, timing, and their uses

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern assists supervisee with case management

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern uses appropriate books, articles, and other references

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern knows campus and community resources and helps supervisee refer clients to resources

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern demonstrates the ability to assess skill level of supervisee

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern demonstrates ability to formulate and carry out evaluations and to manage the evaluative role, balancing support and challenge

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- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern models respect, openness, and awareness towards all aspects of diversity and its impact on both the therapeutic and supervisory process

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- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern effectively uses supervision of supervision to enhance skills as a supervisor

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- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern promotes awareness of ethical and legal issues

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern monitors and provides guidance regarding ethical and legal issues

- Limited knowledge and limited skills
- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern addresses supervisee's professional/personal issues and behaviors relevant to professional goals

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- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

The intern encourages and responds to feedback made by supervisee

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- Knowledgeable, but limited skills
- Experienced, but needs much more instruction
- Experienced, but needs some more instruction
- Experienced, and needs little more instruction
- Deep knowledge and skills
- Mastery, ability to cope and adapt

Thank you for answering all of the above questions. Below are a couple of narrative response options.

Please summarize this intern's strengths, weaknesses, and goals for improvement.

Feel free to provide any additional comments here.
