

# UKIC Site & Supervisor Evaluation

Please complete the survey below in its entirety. Your full and candid response is important toward ensuring that the UKIC provides the highest quality training. Thank you!

**This UKIC evaluation gives you the opportunity to provide critically important information about your experience at a given site and with a given supervisor (or set of supervisors). The goal is to gather information about how well the site/your supervisor performs related to fostering your clinical acumen and professional development. To ensure that you can provide honest and critical feedback, you are not asked to provide any identifying information as part of this evaluation, and the data are only examined once there is a sufficient number of evaluations to mask the identity of any individual intern. Consequently, the information you provide here may not be made available to your supervisor in the near future. Given this, you are encouraged to reach out to Drs. David Susman and/or Jessica Burris with any urgent concerns, if you feel you cannot speak with your supervisor directly.**

**After you provide some basic info, you will be asked questions about the site. Next, you will be asked questions about your supervisor(s). Finally, you will be given the opportunity to provide a narrative response.**

Which site are you evaluating?

- Adolescent Medicine
- Cardinal Hill
- Counseling Center
- Eastern State
- Orofacial Pain
- Women's Health

In what 6-month block did you do this rotation?

- January - June
- July - December

In what year did you do this rotation?

(Please enter year in this format: YYYY)

## SITE EVALUATION

**The first set of questions are about your overall experience with the site**

The training goals for this site were clear

- Strongly disagree
- Disagree
- Undecided
- Agree
- Strongly agree

The training goals for this site were feasible

- Strongly disagree
- Disagree
- Undecided
- Agree
- Strongly agree

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The training goals for this site were developed collaboratively between me and my primary supervisor

- Strongly disagree
- Disagree
- Undecided
- Agree
- Strongly agree

---

Overall, this site facilitates the training goals of the internship

- Strongly disagree
- Disagree
- Undecided
- Agree
- Strongly agree

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Overall, I would recommend this site to another intern

- Strongly disagree
- Disagree
- Undecided
- Agree
- Strongly agree

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The quality of this site's physical environment was...

- Very poor
- Poor
- Acceptable
- Good
- Very good  
(clinic rooms, office space, waiting rooms, etc.)

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The quality of this site's clerical support staff was...

- Very poor
- Poor
- Acceptable
- Good
- Very good  
(people who assist w/ scheduling, billing, clerical tasks, etc.)

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The quality of this site's technical support staff was...

- Very poor
- Poor
- Acceptable
- Good
- Very good  
(people who assist w/ IT or EHR access, etc.)

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The quality of this site's clinical resources was...

- Very poor
- Poor
- Acceptable
- Good
- Very good  
(patient workbooks, handouts, group materials, etc.)

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The quality of this site's orientation/initial training was...

- Very poor
- Poor
- Acceptable
- Good
- Very good  
(availability of a SOP, FAQ document, contact list, etc.)

**The next set of questions are all in reference to the functional and foundational competencies emphasized by the UKIC. Please feel free to reference your UKIC Handbook if you need a refresher on the details of these competencies.**

This site fostered my competency in diagnosis and assessment

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

This site fostered my competency in intervention

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

This site fostered my competency in supervision

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree  
(This includes the ability to use supervision effectively, and if applicable, to provide supervision to others)

This site fostered my competency in consultation and inter-professional/inter-disciplinary skills

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

This site fostered my competency in outreach

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree  
(Skip if this site did not have an outreach component)

This site fostered my competency in crisis assessment and intervention

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

This site fostered my competency in science-based practice

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

This site fostered my competency in ethical and legal practice

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

---

This site fostered my competency in professional values, attitudes, and behaviors

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

---

This site fostered my competency in communication and interpersonal skills

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

---

This site fostered my competency in individual and cultural diversity

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

---

This site fostered my meta-competencies

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree  
 (ability to self-reflect on my own competency development)

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**The next set of questions are about whether or not this site met your initial expectations based on early meetings and/or a training plan established with your supervisor**

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My initial expectation about the number of hours I would work at this site was consistent with my experience

- No  
 Yes

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Please explain how your expectations about hours were unmet

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My initial expectation about how much experience I would get with an ADOLESCENT population was met

- No  
 Yes  
 N/A  
 (Select N/A if you did not expect to see this age population at all)

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My initial expectation about how much experience I would get with YOUNG ADULT population was met

- No  
 Yes  
 N/A  
 (Select N/A if you did not expect to see this age population at all)

---

My initial expectation about how much experience I would get with an ADULT population was met

- No  
 Yes  
 N/A  
 (Select N/A if you did not expect to see this age population at all)

My initial expectation about how much experience I would get with an OLDER ADULT population was met

- No  
 Yes  
 N/A  
 (Select N/A if you did not expect to see this age population at all)

My initial expectation about how much experience I would get with a DIVERSE population was met

- No  
 Yes

Please explain how your expectations about various clinical populations were unmet

\_\_\_\_\_

My initial expectation about how much experience I would get with ASSESSMENT was met

- Yes  
 No

My initial expectation about how much experience I would get with CONSULTATION was met

- Yes  
 No

My initial expectation about how much experience I would get with IN-SERVICE/STAFF TRAINING was met

- Yes  
 No

My initial expectation about how much experience I would get with INDIVIDUAL THERAPY was met

- Yes  
 No

My initial expectation about how much experience I would get with COUPLES OR FAMILY THERAPY was met

- Yes  
 No

My initial expectation about how much experience I would get with GROUP THERAPY/CLASSES was met

- Yes  
 No

My initial expectation about how much experience I would get with OUTREACH was met

- Yes  
 No

My initial expectation about how much experience I would get with SUPERVISION OF OTHERS was met

- Yes  
 No

Please explain how your expectations about various clinical opportunities were unmet

\_\_\_\_\_

## SUPERVISOR EVALUATION

How many supervisors do you want to evaluate?

- 1  
 2  
 3  
 4

What is the name of the 1st (and perhaps only) supervisor you want to evaluate?

\_\_\_\_\_

**For each of the next few questions, think about the supervisor named above**

Demonstrated ability to organize and schedule supervision times

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

Demonstrated balance of allowing me autonomy and providing support/suggestions

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

Provided feedback in a way that was helpful

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

Demonstrated reliability and consistency

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

Encouraged a collegial and respectful working relationship

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

Instilled and/or nurtured confidence in me

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

Welcomed and answered questions

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

Expectations were clearly and consistently communicated

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

Utilized a range of supervisory skills to assist me

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

---

Stimulated clinically-focused interest and curiosity in me

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

---

Was professional and adequately prepared for supervision

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

---

Balanced feedback regarding my strengths and areas in need of improvement

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

---

Was respectful to boundaries such as my time and case management load

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

---

Spent time on both micro and macro skills development

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

---

Assisted in both general and specific aspects of my career development

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

---

Observed my clinical work by either joining me in session or watching tape with me

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

---

What is the name of the 2nd supervisor you want to evaluate?

\_\_\_\_\_

---

**For each of the next few questions, think about the supervisor named above**

---

Demonstrated ability to organize and schedule supervision times

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

---

Demonstrated balance of allowing me autonomy and providing support/suggestions

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

---

Provided feedback in a way that was helpful

Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

---

Demonstrated reliability and consistency

Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

---

Encouraged a collegial and respectful working relationship

Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

---

Instilled and/or nurtured confidence in me

Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

---

Welcomed and answered questions

Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

---

Expectations were clearly and consistently communicated

Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

---

Utilized a range of supervisory skills to assist me

Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

---

Stimulated clinically-focused interest and curiosity in me

Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

---

Was professional and adequately prepared for supervision

Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

---

Balanced feedback regarding my strengths and areas in need of improvement

Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

---



---

Was respectful to boundaries such as my time and case management load

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

---

Spent time on both micro and macro skills development

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

---

Assisted in both general and specific aspects of my career development

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

---

Observed my clinical work by either joining me in session or watching tape with me

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

---

What is the name of the 3rd supervisor you want to evaluate? \_\_\_\_\_

---

**For each of the next few questions, think about the supervisor named above**

---

Demonstrated ability to organize and schedule supervision times

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

---

Demonstrated balance of allowing me autonomy and providing support/suggestions

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

---

Provided feedback in a way that was helpful

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

---

Demonstrated reliability and consistency

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

---

Encouraged a collegial and respectful working relationship

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

---

Instilled and/or nurtured confidence in me	<input type="radio"/> Strongly disagree <input type="radio"/> Disagree <input type="radio"/> Undecided <input type="radio"/> Agree <input type="radio"/> Strongly agree
Welcomed and answered questions	<input type="radio"/> Strongly disagree <input type="radio"/> Disagree <input type="radio"/> Undecided <input type="radio"/> Agree <input type="radio"/> Strongly agree
Expectations were clearly and consistently communicated	<input type="radio"/> Strongly disagree <input type="radio"/> Disagree <input type="radio"/> Undecided <input type="radio"/> Agree <input type="radio"/> Strongly agree
Utilized a range of supervisory skills to assist me	<input type="radio"/> Strongly disagree <input type="radio"/> Disagree <input type="radio"/> Undecided <input type="radio"/> Agree <input type="radio"/> Strongly agree
Stimulated clinically-focused interest and curiosity in me	<input type="radio"/> Strongly disagree <input type="radio"/> Disagree <input type="radio"/> Undecided <input type="radio"/> Agree <input type="radio"/> Strongly agree
Was professional and adequately prepared for supervision	<input type="radio"/> Strongly disagree <input type="radio"/> Disagree <input type="radio"/> Undecided <input type="radio"/> Agree <input type="radio"/> Strongly agree
Balanced feedback regarding my strengths and areas in need of improvement	<input type="radio"/> Strongly disagree <input type="radio"/> Disagree <input type="radio"/> Undecided <input type="radio"/> Agree <input type="radio"/> Strongly agree
Was respectful to boundaries such as my time and case management load	<input type="radio"/> Strongly disagree <input type="radio"/> Disagree <input type="radio"/> Undecided <input type="radio"/> Agree <input type="radio"/> Strongly agree
Spent time on both micro and macro skills development	<input type="radio"/> Strongly disagree <input type="radio"/> Disagree <input type="radio"/> Undecided <input type="radio"/> Agree <input type="radio"/> Strongly agree (Micro skills focus on specific, observable supervision skills (e.g., timeliness of feedback, appropriate use of role play or demonstration) while macro skills focus on "the big picture" (e.g., clear statements about the goals of therapy or the role of a counselor))

---

Assisted in both general and specific aspects of my career development

- Strongly disagree
- Disagree
- Undecided
- Agree
- Strongly agree

---

Observed my clinical work by either joining me in session or watching tape with me

- Strongly disagree
- Disagree
- Undecided
- Agree
- Strongly agree

---

What is the name of the 4th supervisor you want to evaluate? \_\_\_\_\_

---

**For each of the next few questions, think about the supervisor named above**

---

Demonstrated ability to organize and schedule supervision times

- Strongly disagree
- Disagree
- Undecided
- Agree
- Strongly agree

---

Demonstrated balance of allowing me autonomy and providing support/suggestions

- Strongly disagree
- Disagree
- Undecided
- Agree
- Strongly agree

---

Provided feedback in a way that was helpful

- Strongly disagree
- Disagree
- Undecided
- Agree
- Strongly agree

---

Demonstrated reliability and consistency

- Strongly disagree
- Disagree
- Undecided
- Agree
- Strongly agree

---

Encouraged a collegial and respectful working relationship

- Strongly disagree
- Disagree
- Undecided
- Agree
- Strongly agree

---

Instilled and/or nurtured confidence in me

- Strongly disagree
- Disagree
- Undecided
- Agree
- Strongly agree

---

Welcomed and answered questions

- Strongly disagree
- Disagree
- Undecided
- Agree
- Strongly agree

---

Expectations were clearly and consistently communicated

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

---

Utilized a range of supervisory skills to assist me

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

---

Stimulated clinically-focused interest and curiosity in me

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

---

Was professional and adequately prepared for supervision

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

---

Balanced feedback regarding my strengths and areas in need of improvement

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

---

Was respectful to boundaries such as my time and case management load

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

---

Spent time on both micro and macro skills development

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree  
(Micro skills focus on specific, observable supervision skills (e.g., timeliness of feedback, appropriate use of role play or demonstration) while macro skills focus on "the big picture" (e.g., clear statements about the goals of therapy or the role of a counselor))

---

Assisted in both general and specific aspects of my career development

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

---

Observed my clinical work by either joining me in session or watching tape with me

- Strongly disagree  
 Disagree  
 Undecided  
 Agree  
 Strongly agree

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Please provide any comments you like about the SITE, including any strengths or weaknesses you haven't already noted above

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(THANK YOU!)

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Please provide any comments you like about your SUPERVISORS, including any strengths or weaknesses you haven't already noted above

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(THANK YOU!)