

Christopher K. Marshburn

Department of Psychology
207I-1 Kastle Hall
University of Kentucky
Lexington, KY 40506-0044
Email: cmarshburn@uky.edu

ACADEMIC APPOINTMENTS

- 2018–Present** **Assistant Professor**
Department of Psychology
University of Kentucky
- 2019–2020** **King Scholar-in-Residence**
Martin Luther King Center
University of Kentucky
- 2016–2018** **Multicultural Postdoctoral Fellow**
Department of Psychological Science
University of North Carolina at Charlotte

EDUCATION

- 2016** Ph.D. **University of California, Irvine**
Psychology and Social Behavior
Major: Social Psychology
Minor: Quantitative Methods
Dissertation title: Easing the burden? Social support for discrimination talk in same- and cross-race friendships
- 2012** M.A. **University of California, Irvine**
Major: Social Ecology
Master’s thesis title: *Speaking of race: Confronting race in interpersonal interactions*
- 2007** B.A. **Randolph-Macon College**
Major: Psychology, *Cum Laude*
Senior honors thesis title: *Caught in the middle: Social definitions of what is Black and what is not*

RESEARCH INTERESTS

Racism, Intra- and Intergroup relations, Social Support, Coping, Health

HONORS AND AWARDS

- 2022** Editor’s Commendation (13 awards out of 1,000 papers),
Journal of Business Psychology
- 2020** A&S Promotion of Diversity or Inclusion Award, University of Kentucky
- 2020** Teacher Who Made a Difference Award, University of Kentucky
- 2018** UC President’s Postdoctoral Fellowship Program (*Declined*), UC Berkeley

- 2017** Best Paper in Careers/Social Issues/Diversity Issues/Ethics, Southern Management Association
- 2016–2018** Multicultural Postdoctoral Fellowship, UNC Charlotte
- 2015–2016** Graduate Division President’s Dissertation Year Fellowship, UC Irvine
- 2015** School of Social Ecology Dean’s Inclusive Excellence Research Award, UC Irvine
- 2015** Associated Graduate Students Travel Award, UC Irvine
- 2013** Summer Institute in Social and Personality Psychology Fellow (UC Davis)
- 2012, 2015, 2016** DECADE Diversity Travel Award, UC Irvine
- 2012** Society for Personality and Social Psychology Diversity Travel Award
- 2012** Society for Personality and Social Psychology Student Poster Award (1st place)
- 2012** School of Social Ecology Graduate Student Mentor Award, UC Irvine
- 2010–2013** National Science Foundation Graduate Research Fellowship
- 2007** Virginia Governor’s Fellow Program
- 2007** Outstanding Psychology Major Award, Randolph-Macon College
- 2007** Algernon Sydney Sullivan Award (commitment to public service), Randolph-Macon College
- 2007** Psi Chi International Honor Society in Psychology, Randolph-Macon College
- 2006** Schapiro Undergraduate Research Fellowship, Randolph-Macon College

RESEARCH TRAINING AND EXPERIENCE

- 2018–Present** **Research Lab Director**
Broaching Race in Intra/Interracial, Dyadic, and Group Exchanges (BRIDGE) Lab
Department of Psychology, University of Kentucky
- 2016–2018** **Postdoctoral Researcher**
Diversity, Inclusion, and Creating Equality (DICE) Lab
Department of Psychological Science, UNC Charlotte
Laboratory led by Dr. Enrica Ruggs
- May 2014** **Psychophysiology Workshop**
Heart Rate Variability and Impedance Cardiography
Workshop led by Dr. Gary Berntson and Gene Barbanera
- Summer 2013** **Summer Institute in Social and Personality Psychology**
Belongingness, Responsiveness, and Close Relationships
Course led by Drs. Harry Reis and Cynthia Pickett
- 2011–2016** **Graduate Student Researcher**
Culture, Relationships, and Health (CRH) Lab
Department of Chicano/Latino Studies, UC Irvine
Laboratory led by Dr. Belinda Campos
- 2009–2013** **Graduate Student Researcher**
Department of Psychology and Social Behavior, UC Irvine
Laboratory led by Drs. Peter Ditto and Eric Knowles

PUBLICATIONS

Peer-Reviewed Journal Articles

(Note. *Authors share first-authorship; †Post-doctoral researcher; ‡Graduate student.)

Marshburn, C. K., †Reinkensmeyer, B. A., & Knowles, E.D. (2022). Dominance motivated delusions: Whites with high social dominance orientation perceive equal amounts of institutional racism between Blacks and Whites. *Group Processes & Intergroup Relations*. Advance online publication. <https://doi.org/10.1177/13684302221103984>

*Ruggs, E. N., ***Marshburn, C. K.**, Summerville, K., & Grenier, K. (2022). The struggle is real: Indirect racial trauma negatively affects Black employees. [Special issue]. *Journal of Business Psychology*. Advance online publication. <https://doi.org/10.1007/s10869-022-09823-1>

*Authors share first-authorship

*****Journal of Business Psychology Editor's Commendation selection**

Leger, K. A., Gloger, E. M., Maras, J., & **Marshburn, C. K.** (2022). Discrimination and health: The mediating role of daily stress processes. *Health Psychology, 41*(5), 332–342. <https://doi.org/10.1037/hea0001173>

Dogan, J. N., Stevens-Watkins, D., Miller-Roenigk, B., **Marshburn, C. K.**, & Moody, M. (2022). Experiencing burnout: John Henryism, gender role conflict, and anxiety among incarcerated Black men. *International Journal of Offender Therapy and Comparative Criminology*. Advance online publication. <https://doi.org/10.1177/0306624X221124841>

Marshburn, C. K. & Campos, B. (2021). Seeking just us: A mixed methods investigation of racism-specific support among Black college students. *Journal of Black Psychology, 48*(1), 67–99. <https://doi.org/10.1177/00957984211034961>

***Marshburn, C. K.**, †*Folberg, A. M., *Crittelle, C., & *Maddox, K. B. (2021). Racial bias confrontation in the United States: What (if anything) has changed in the COVID-19 era and where do we go from here? [Special issue]. *Group Processes & Intergroup Relations, 24*(2). 260–269. <https://doi.org/10.1177/1368430220981417>

*Authors share first-authorship

*Brown-Iannuzzi, J. L., *Cooley, E., **Marshburn, C. K.**, McKee, S. E., & Lei, R. F. (2021). Investigating the interplay between race, work ethic stereotypes, and attitudes toward welfare recipients and policies. *Social Psychological and Personality Science*. Advance online publication. <https://doi.org/10.1177/1948550620983051>

*Authors share first-authorship

***Marshburn, C. K.**, *Cochran, K. J., Levine, L. J., & Flynn, E. (2020). Workplace anger costs women irrespective of race. *Frontiers in Psychology, 11*, 3064. <https://doi.org/10.3389/fpsyg.2020.579884>

*Authors share first-authorship

Marshburn, C. K., & Knowles, E. D. (2017). White out of mind: Identity suppression as a coping strategy among Whites anticipating racially charged interactions. *Group Processes & Intergroup Relations, 21*(6), 874–892. <https://doi.org/10.1177/1368430216681178>

Marshburn, C. K., Harrington, N. T., & Ruggs, E. N. (2017). Taking the ambiguity out of subtle and interpersonal discrimination: A management perspective. *Industrial and Organizational Psychology: Perspectives on Science and Practice*, *10*(1), 87–93. <https://doi.org/10.1017/iop.2016.106>

Busse, D., Yim, I. S., Campos, B., & **Marshburn, C. K.** (2017). Discrimination and the HPA axis: Current evidence and future directions. *Journal of Behavioral Medicine*, *40*, 539–552. <https://doi.org/10.1007/s10865-017-9830-6>

Lai, C. K., Skinner, A. L., Cooley, E., Murrar, S., Brauer, M., Devos, T., Calanchini, J., Xiao, Y. J., Pedram, C., **Marshburn, C. K.**, Simon, S., Blanchar, J. C., Joy-Gaba, J. A., Conway, J., Redford, L., Klein, R. A., Roussos, G., Schellhaas, F. M. H., Burns, M., . . . Nosek, B. A. (2016). Reducing implicit racial preferences: II. Intervention effectiveness across time. *Journal of Experimental Psychology: General*, *145*(8), 1001–1016. <https://doi.org/10.1037/xge0000179>

Knowles, E. D., & **Marshburn, C. K.** (2010). Understanding White identity politics will be crucial to diversity science. *Psychological Inquiry: An International Journal for the Advancement of Psychological Theory*, *21*, 134–139. <https://doi.org/10.1080/1047840X.2010.483245>

Book Chapters

Ruggs, E. N., Summerville, K. M., & **Marshburn, C. K.** (2020). The response to social justice issues in organizations as a form of diversity resistance. In K. M. Thomas (Ed.), *Revisiting diversity resistance* (Vol. 2, pp. 123–148). Routledge.

Ruggs, E. N., Harrington, N. T., Brown, D., Park, L. S., **Marshburn, C. K.**, & Martinez, L. R. (2018). Understanding bias in the workplace and strategies to combat it. In R. J. Burke & C. L. Cooper (Eds.), *Violence and abuse in the workplace*. (pp. 191–210). Routledge.

MANUSCRIPTS IN PROGRESS

(Note. *Authors share first-authorship; †Post-doctoral researcher; ‡Graduate student, #Undergraduate.)

Marshburn, C. K., Folberg, A. M., & Leger, K. A. *Bridging the Gap: Investigating Racism Specific Support in Same- and Cross-Race Interactions* [Manuscript in preparation—Invited submission]. *Social and Personality Psychology Compass*.

***Marshburn, C. K.**, *Folberg, A. M., & Hooker, E. D. *Easing the burden: Social support for discrimination talk in cross-race friendships* [Manuscript in preparation]. Department of Psychology, University of Kentucky.

*Authors share first-authorship

Marshburn, C. K., Folberg, A. M., Leger, K. A., & Acevedo, A. M. *Examining cardiovascular reactivity in Black Americans when recalling experiences of racial discrimination* [Manuscript in preparation]. Department of Psychology, University of Kentucky.

*Folberg, A. M., *Votruba, A., ***Marshburn, C. K.**, Crawford, D., & Kaiser, C. R. *Reimagining resolution: Addressing racism in academic institutions with conflict resolution* [Manuscript in preparation]. Department of Psychology, University of Kentucky.

*Authors share first-authorship

*[¶]Folberg, A. M., ***Marshburn, C. K.**, & [†]Reinkensmeyer, B.A. *Racial bias confrontation among cross-race friends* [Manuscript in preparation]. Department of Psychology, University of Kentucky.

*Authors share first-authorship

#Bosse, H. B., [†]Silva-Jones, J. R., & **Marshburn, C. K.** *Who can relate? Investigating racism-specific support from same- and cross-race friends* [Manuscript in preparation]. Department of Psychology, University of Kentucky.

*Starck, J. G., *Perez, M. J., *Hurd, K., & **Marshburn, C. K.** *Interest Convergence and the Maintenance of Racial Advantage: The Case of Diversity in Higher Education* [Manuscript in preparation].

Department of Psychology, University of Kentucky.

*Authors share first-authorship

RESEARCH SUPPORT

2022

Emotional Well-being Network and Stress Measurement Network

Title: *Discrimination and Daily Stress Processes: Longitudinal Change Across 20 Years of Adulthood*

Total Costs: \$10,000

Role: Co-Principal Investigator (Co-PI: K. A. Leger).

Institution: University of Kentucky

Status: Not awarded

2021

Society for Industrial Organizational Psychology

Title: *The (Un)intended Consequences of Diversity Statements: How Hiring Managers Evaluate Diversity Statements from Black and White Job Candidates.*

Total Costs: \$1,763.06

Role: Co-Investigator (MPIs: A. M. Folberg & C. S. Ryan).

Institution: University of Kentucky

Status: Not awarded.

2019

Igniting Research Collaborations Pilot Grant

Title: *Interventions for Coping with Racial Trauma.*

Total Costs: \$31,483

Role: Co-Principal Investigator (MPIs: K. A. Leger & C. Hargons).

Institution: University of Kentucky

Status: Not awarded

CHAired SYMPOSIUM

Marshburn, C. K. (2016, May 26–29). Understanding when you can't understand: Social support for discrimination talk among same-and cross-race friends. In **C. K. Marshburn** (Chair), *Context matters: Examining social relationships with implications for health in diverse settings*. [Symposium]. Association for Psychological Science 28th Annual Convention, Chicago, IL, United States.

SYMPOSIUM DISCUSSANT

Marshburn, C. K. (2023, February 23–25). Invited discussant. In K. E. Scott & A. M. Folberg (Chairs), *Confronting racism: Development, predictors, and content of anti-racist action*. [Symposium]. Society for Personality and Social Psychology Annual Convention, Atlanta, GA, United States.

Marshburn, C. K. (2021, August 12–14). Invited discussant. In A. Drain & J. G. Stark (Chairs), *Rethinking of how policy and interventions are currently formed*. [Symposium]. American Psychological Association Annual Convention, Virtual.

CONFERENCE TALKS AND PANELS

(Note. *Authors contributed equally; †Post-doctoral researcher; ‡Graduate student, #Undergraduate.)

‡Reinkensmeyer, B. A. & **Marshburn, C. K.** (2023, February 23–25). *Confronting racial images and policies: Increasing reparation support among conservative White Americans*. [Symposium]. Society for Personality and Social Psychology Annual Convention, Atlanta, GA, United States.

Marshburn, C. K., †Folberg, A. M., †Reinkensmeyer, B. A., †Silva-Jones, J. R., #Bosse, H. B., & Ruggs, E. N. (2022, April 21–23). *On the Defense: Whites' Defensive Reactions to Conversations about Racism Prevent Effective Intergroup Dialogue*. [Invited paper presentation]. Midwestern Psychological Association Annual Conference, Chicago, IL, United States.

Marshburn, C. K., †Folberg, A. M., †Reinkensmeyer, B. A., & Ruggs, E. N. (2021, October 7–9). Can We Talk? The Relational Consequences of Whites' Reactions to "Dialogue" about Anti-Black Racism. In L. Heiphetz (Chair), *The immorality of intergroup bias: Building bridges between moral psychology and the social psychology of inequality*. [Symposium]. Society of Experimental Social Psychology Annual Conference, Santa Barbara, CA, United States.

Marshburn, C. K. (2021, February 9–13). Invited panelist. In A. J. Mosley & M. R. Biernat (Chairs), *Leveraging social psychology to increase diversity, representation and inclusion in academia*. [Panel]. Society for Personality and Social Psychology Annual Convention, Virtual.

Marshburn, C. K., †Reinkensmeyer, B. A., & Knowles, E. D. (2021, February 9). *Is it racist? Social dominance motives when identifying instances of racism*. [Paper presentation]. Society for Personality and Social Psychology Group Processes and Intergroup Relations Pre-Conference, Virtual.

Marshburn, C. K., Acevedo, A. M., & Campos, B. (2020, March 11–14). Examining cardiovascular reactivity in Black Americans when recalling experiences of racial discrimination. In A. M. Acevedo (Chair), *Understanding discrimination in the context of the generalized unsafety theory of stress*. [Symposium]. American Psychosomatic Society 78th Annual Scientific Meeting, Long Beach, CA, United States. (Conference canceled due to COVID-19).

Flynn, E., Cochran, K. J., **Marshburn, C. K.**, & Levine, L.J. (2019, March). *Workplace anger costs women irrespective of race*. [Poster presentation]. International Convention of Psychological Science, Paris, France.

Grenier, K., Ruggs, E. N., Summerville, K., & **Marshburn, C. K.** (2018, April). *Likes and retweets: Are we neglecting social media as viable workplace support?* [Paper presentation]. Society for Industrial & Organizational Psychology 33rd Annual Conference, Chicago, IL, United States.

Ruggs, E. N., **Marshburn, C. K.**, & Grenier, K. (2017, October). *Employees' reactions to police use of force*. [Paper presentation]. Annual meeting of the Southern Management Association, St. Pete Beach, FL, United States.
*****Winner of the Best Paper in Careers/Social Issues/Diversity Issues/Ethics**

CONFERENCE POSTER PRESENTATIONS

(Note. *Authors contributed equally; †Post-doctoral researcher; ‡Graduate student, #Undergraduate.)

Grenier, K., **Marshburn, C. K.**, & Ruggs, E. N. (2017, May). “Don't send me garbage like this”: *Analysis of workplace emails about police use of force*. [Poster presentation]. Annual meeting of the Association for Psychological Science, Boston, MA, United States.

Marshburn, C. K., & Campos, B. (2015, May). *Easing the burden: Social support for discrimination talk in cross-race friendships*. [Poster presentation]. Annual meeting of the Association for Psychological Science, New York, NY, United States.

Marshburn, C. K., & Knowles, E. D. (2013, January). *Social dominance motives when identifying instances of racism*. [Poster presentation]. Annual meeting of the Society for Personality and Social Psychology, New Orleans, LA, United States.

#Erickson, M. M., #Do. S. X., **Marshburn, C. K.**, & Knowles, E. D. (2013, January). *Speaking without words: Nonverbal discomfort when anticipating intra- and intergroup interactions*. [Poster presentation]. Annual meeting of the Society for Personality and Social Psychology, New Orleans, LA, United States.

Marshburn, C. K., & Knowles, E. D. (2012, January). *Speaking of race: Confronting race in interpersonal interactions*. [Poster presentation]. Annual meeting of the Society for Personality and Social Psychology, San Diego, CA, United States.
*****Student Poster Award Finalist (1st place)**

Marshburn, C. K., & Klaaren, K.J. (2007, February). *Seeing the difference: Awareness of White privilege in minority students*. [Poster presentation]. Annual meeting of the South Eastern Psychological Association, New Orleans, LA, United States

INVITED RESEARCH TALKS, GUEST LECTURES, AND PANELS

Marshburn, C. K. (2021, November 22). *Defensiveness, dominance, and understanding: Differences in how White and Black people respond to anti-Black racism*. [Invited talk]. University of California, Santa Cruz Colloquium Series, Santa Cruz, CA, United States.

Marshburn, C. K. (2021, April 29). *Understanding racism in black and white: Investigating perceptions of and reactions to racism*. [Invited talk]. Clark University Social Forum, Virtual.

Marshburn, C. K. (2019, November 1). *A heart to heart about racism: Examining cardiovascular reactivity, discrimination talk, and social support provision among same & cross-race friends*. [Invited talk]. University of Kentucky Clinical Brown Bag Series, Lexington, KY, United States.

Marshburn, C. K. (2019, October 23). *Giving some perspective: Contextualizing racism and examining social support provision in race-related contexts*. [Invited talk]. Centre College Convocation Series, Danville, KY, United States.

- Marshburn, C. K.** (2019, January 25). *My convergent (yet divergent) lines of research*. [Invited talk] University of Kentucky’s Graduate Recruitment Colloquium Series, Lexington, KY, United States.
- Marshburn, C. K.** (2017, September 7). *Examining both sides of the coin: Understanding how White and Black Americans engage with racism*. [Invited talk]. University of California, Berkeley Relationships and Social Cognition Lab, Virtual.
- Marshburn, C. K.** (2017, April 7). *Can you feel what I’m saying: Examining social support and responsiveness in same- and cross-race conversations about racism*. [Invited talk]. University of North Carolina at Charlotte Excite and Engage speaker series, Charlotte, NC, United States.
- Marshburn, C. K.** (2014, June). *Avoiding hierarchy reproduction in our science*. [Invited guest lecture]. University of California, Irvine Social Ecology Honors Program Course, Irvine, CA, United States.
- Marshburn, C. K.** (2014, June). *A history of race in psychology*. [Invited guest lecture]. University of California, Irvine Error and Bias Course, Irvine, CA, United States.
- Marshburn, C. K.** (2012, November). *Is it racist? Social dominance motives when identifying instances of racism*. [Invited talk]. University of California, Irvine Department of Psychology and Social Behavior Colloquia Series, Irvine, CA, United States.
- Marshburn, C. K.** (2010–2012, Summer). Invited panelist. *Private & foundation fellowships*. [Panel]. University of California, Irvine Graduate Division Summer Funding Workshop Series, Irvine, CA, United States.
- Marshburn, C. K.** (2009, April). *I will make you think: Understanding how judgment heuristics influence stereotypes*. [Invited talk]. Randolph-Macon College Black Culture Society’s Footprints Speaker Series, Ashland, VA, United States.
- Marshburn, C. K.** (2007, May). *Caught in the middle: Social definitions of “acting Black” and “acting White.”* [Paper presentation]. Randolph-Macon College Annual Research Symposium, Ashland, VA, United States.
- Marshburn, C. K., & Shareef, K.R.** (2006, May). *What is a good man?* [Paper presentation]. Randolph-Macon College Annual Research Symposium, Ashland, VA, United States.

TEACHING EXPERIENCE

Instructor of Record

Spring 2022	Research Methods in Social Psychology (PSY 440), University of Kentucky Social Psychology and Cultural Processes (PSY 314), University of Kentucky
Spring/Fall 2021	Research Methods in Social Psychology (PSY 440), University of Kentucky Social Psychology and Cultural Processes (PSY 314), University of Kentucky
Fall 2020	Research Methods in Social Psychology (PSY 440), University of Kentucky
Spring 2020	Social Psychology and Cultural Processes (PSY 314), University of Kentucky Research Methods in Social Psychology (PSY 440), University of Kentucky
Fall 2019	Research Methods in Social Psychology (PSY 440), University of Kentucky
Spring 2019	Social Psychology and Cultural Processes (PSY 314), University of Kentucky

Fall 2018 Social Psychology and Cultural Processes (PSY 314), University of Kentucky
Spring 2017–18 Introduction to Social Psychology, UNC Charlotte

Workshop Instructor

Spring 2012 Social Ecology Honors Program SPSS workshop Social Behavior, UC Irvine

Teaching Assistant

Winter 2015 Naturalistic Field Research, UC Irvine
Spring 2010 Social Animal, UC Irvine
Winter 2010 Social Animal, UC Irvine
Fall 2009 Health Psychology, UC Irvine

MENTORING EXPERIENCE

Postdoctoral Advising

2019–2021 **Faculty Co-mentor**
UK University Research Postdoctoral Fellow: Abigail M. Folberg, Ph.D.

Graduate Advising

2020–Present **Faculty Advisor**
Ph.D. student: Jillian Silva-Jones

2020–Present **Faculty Advisor**
Ph.D. student: Shelby Wynn

2019–2022 **Faculty Advisor**
Ph.D. student: Brandon A. Reinkensmeyer

Dissertation, Qualifying Exam, & Master’s Committees

2022–Present Madi T. Diomede, Social Psychology, University of Kentucky
Master’s thesis title: *This is who I am: Identity development, salience, centrality, and disclosure among diverse youth from LGBTQ+ parent families*
Chair: Rachel H. Farr

2021–Present Sungmin D. Kahng, Developmental Psychology, University of Kentucky
Master’s project title: *Seeing the system vs. seeing the individual: How contextual information and framing facilitate perceptions of structural inequalities*
Chair: Christia S. Brown

2021–Present Marcus T. Epps, Educational Psychology, University of Kentucky
Dissertation proposal title: *Does mentoring mediate the relationship between Black male college students’ sense of belonging and achievement-related outcomes*
Chair: Kenneth Tyler

- 2021–Present** Jennifer Burris, Educational Psychology, University of Kentucky
Dissertation proposal title: *White Privilege and Black College Students*
Chair: Kenneth Tyler
- 2021–2022** Andrea M. Pals, Social Psychology, University of Kentucky
Qualifying exam title: *The Impact of social group hierarchy and physical evidence on juror decision-making in an adult rape case*
Chair: Jonathan M. Golding
- 2021** Brandon A. Reinkensmeyer, Social Psychology, University of Kentucky
Master’s project title: *Closing the distance: Investigating cognitive reappraisal as a form of high-level construal*
Chair: Christopher K. Marshburn
- 2020–2021** Sharla D. Biefeld, Developmental Psychology, University of Kentucky
Qualifying exam title: *The development of positive body image and its role as a protective mechanism against eating disorder symptomology and negative mental health outcomes in gender minority and racial/ethnic minority adolescents*
Chair: Christia S. Brown
- 2020–2021** Kay A. Simon, Social Psychology, University of Kentucky
Dissertation title: *Associations between Identity and Future Parenthood among LGBTQ+ Asian/Pacific Islander Americans*
Chair: Rachel H. Farr
- 2019–2021** Andrea M. Pals, Social Psychology, University of Kentucky
Master’s thesis title: *Himpathy: The Impact of Defendant Social Status on Perceptions of Guilt in a Rape Legal Case*
Chair: Jonathan M. Golding
- 2019–2020** Sharla D. Biefeld, Developmental Psychology, University of Kentucky
Master’s thesis title: *Elementary School Children’s Understanding of Disproportionate Discipline*
Chair: Christia S. Brown
- 2019–2020** Chelsea Crittle, Social Psychology, Tufts University
Dissertation title: *Pathways to Inclusive Excellence for Black Students in STEM*
Chair: Keith B. Maddox
- 2019** Sarah Malik, Social Psychology, University of Kentucky
Dissertation proposal title: *The Effect of Sexual Orientation and Gender Identity/Expression on Experiences in the Criminal Justice System*
Chair: Jonathan M. Golding

Undergraduate Advising

- 2021–2022** **Senior Honors Thesis Supervisor**
Department of Psychology, University of Kentucky
Project Title: *Susceptibility to Misinformation*
Student: Elias Weekly Cope; presented talk at UK’s Fall Honor’s Day; present poster at UK’s Spring Honor’s Day

- Fall 2020** **Senior Honors Thesis Supervisor**
Department of Psychology, University of Kentucky
Project Title: *Discrimination-Based Social Support in Interracial Friendship Dyads*
Student: Hannah Bosse; presented talk at UK's Fall Honor's Day
- Fall 2020** **Senior Honors Thesis Supervisor**
Department of Psychology, University of Kentucky
Project Title: *Understanding LGB Attitude (Dis)similarity Within Interpersonal Relationship Satisfaction*
Student: Ryan Stephens; presented talk at UK's Fall Honor's Day
- May 2017** **Organizational Science Summer Institute (OSSI)**
Department of Psychological Science, UNC Charlotte
Project Title: *Discrimination and the Effects on Job Satisfaction*
Student: Taylor Edwards; presented talk at UNC Charlotte's 2017 OSSI Research Symposium
- 2015–2016** **Undergraduate Research Opportunity Program Advisor**
Department of Psychology and Social Behavior, UC Irvine
Project Title: *The Impact of Racial Socialization on Accounts of Perceived Racial Discrimination*
Students: Carmen Vickers, Semaj Garbutt, and Ester Kim; presented talk and poster at UC Irvine 2016 Undergraduate Research Symposium
*****Judges Selection Award**
- 2014–2015** **Undergraduate Research Opportunity Program Advisor**
Department of Psychology and Social Behavior, UC Irvine
Project Title: *Discrepancies in Accounts of Racial Discrimination Among Black Students at UCI*
Students: Carmen Vickers, Susan Rodriguez and Semaj Garbutt; presented poster at UC Irvine 2015 Undergraduate Research Symposium; awarded \$1000
- 2013–2014** **Undergraduate Research Opportunity Program Advisor**
Department of Psychology and Social Behavior, UC Irvine
Project Title: *Driven to Succeed: Investigating Academic And Social Outcomes for College Commuters*
Students: Maral Keosseian, Lina Yoo and Carmen Vickers; presented poster at UC Irvine 2014 Undergraduate Research Symposium
*****Judges Selection Award**
- 2011–2014** **Graduate Student Mentor**
Department of Psychology and Social Behavior, UC Irvine
Graduate Students: Sachiko Donley and Valentina Valentovich

- 2011–2012 Honors Thesis and Undergraduate Research Advisor**
Social Ecology Honors Program
Department of Psychology and Social Behavior, UC Irvine
Project Title: Project: *Speaking Without Words: Nonverbal Communication in Intergroup Interactions*
Students: Sang Do (accepted into California State University at Long Beach’s Master’s of Counseling Program) and Malika Erickson (accepted into UCLA School of Law); presented talk and poster at UC Irvine 2012 Undergraduate Research Symposium; presented poster at 2013 Society for Personality and Social Psychology Annual Conference in New Orleans, LA
- Summer 2011 Summer Undergraduate Research Program Advisor**
Department of Psychology and Social Behavior, UC Irvine
Student: Sang Do; awarded \$2,100
- 2009–2016 Research Project Coordinator**
Department of Psychology and Social Behavior, UC Irvine
Recruited over 30 research assistants (RAs); trained RAs to rate nonverbal discomfort, administer surveys, and conduct laboratory based social interaction experiments

TALKS AND PANELS PROMOTING DIVERSITY, EQUITY, AND INCLUSION

- Marshburn, C. K.** (2022, February 28). *Your [Black] Authenticity Resides in Your [Black] Politics*. [Invited talk]. Authentically Black through the Lens of Social Activism series presented by the University of Kentucky’s Collegiate Curles, Association of Black Journalists, Underground Perspective, and Martin Luther King Center, Lexington, KY, United States.
- Marshburn, C. K.** (2021, November 10). *Race: From start to finish*. [Invited talk]. University of Kentucky Martin Luther King Center and Center for Equality and Social Justice Joint Lunch and Learn Event, Lexington, KY, United States.
- Marshburn, C. K.** (2021, February 10). *Back to Black: The political urgency of prioritizing Blackness in my research*. [Invited talk]. University of Kentucky Minority Student in Neuroscience General Meeting, Lexington, KY, United States.
- Marshburn, C. K.** (2020, September 9). Invited panelist. In M. C. Alcalde (Chair/Moderator), *African and African-American experiences of race and equity: A dialogue*. [Panel]. University of Kentucky, College of Arts and Sciences Passport to the World: Global Perspectives on Race and Equity in Times of Pandemic programming, Lexington, KY, United States.
- Marshburn, C. K.** (2020, February 12). *Too soon: How critical and compassionate analysis can coexist for celebrities like Kobe*. [Invited talk]. University of Kentucky Martin Luther King Center Lunch and Learn series, Lexington, KY, United States.
- Marshburn, C. K.** (2018, October 18). Invited facilitator. In F. Thompson (Organizer), *Standing for change: A conversation on corporate social responsibility*. [Facilitated discussion]. University of Kentucky Martin Luther King Center Soup and Substance meeting, Lexington, KY, United States.

- Marshburn, C. K.** (2018, October 10). *My path to the professoriate*. [Invited talk]. University of Kentucky Martin Luther King Center Lunch and Learn series, Lexington, KY, United States.
- Marshburn, C. K.** (2017, May). Invited panelist. *Being a minority in academia*. [Panel]. University of North Carolina at Charlotte Organizational Science Summer Institute Workshop, Charlotte, NC, United States.
- Marshburn, C. K.** (2014, April). Invited panelist. *Preparing for graduate education as a diverse student*. [Panel]. University of California, Irvine Latino/a Student Psychological Association, Irvine, CA, United States.
- Marshburn, C. K.** (2014, March). *What Now? Finding effective ways to talk about racism and racial discrimination*. [Invited guest lecture]. University of California, Irvine Reaffirming Ethnic Awareness and Community Harmony Course, Irvine, CA, United States.
- Marshburn, C. K.** (2014, February). *Getting to grad school*. [Invited talk]. University of California, Irvine Student Outreach and Retention Center Grad Student Series, Irvine, CA, United States.
- Marshburn, C. K.** (2013, November). *Seizing the moment: Research opportunities for under-represented minorities*. [Invited talk]. North Carolina Central University, Durham, NC. United States.
- Marshburn, C. K., & Thomas, A.** (2013, February). *Charting your future: Graduate school and the workforce*. [Invited guest lecture]. University of California, Irvine Black Leadership Course, Irvine, CA, United States.
- Marshburn, C. K.** (2012, August). Invited panelist. *The fellowship application experience*. [Panel]. University of California, Irvine Diverse Educational Community and Doctoral Experience Funding Workshop, Irvine, CA, United States.
- Marshburn, C. K.** (2012, May). *Being a Black leader as an undergraduate*. [Invited guest lecture]. University of California, Irvine Black Leadership course, Irvine, CA, United States.

DIVERSITY SERVICE

Departmental

Fall 2022	College of Medicine Diversity Training Modules , University of Kentucky
Fall 2019–20	Psychology Dept. Outreach , Black Student Union Mixer, University of Kentucky
May 2017	Faculty Mentor , Organizational Science Summer Institute, UNC Charlotte
2013–2015	Graduate Student Research Assistant , Diverse Educational Communities and Doctoral Experience (DECADE), UC Irvine
2013–2015	Graduate Student Coordinator , HBCU Summer Research Program, UC Irvine
2012–2016	Graduate Student Representative , DECADE, UC Irvine

University

2018–Present	Center for Equality and Social Justice Faculty , University of Kentucky
March 2018	Judge , UNCC NAACP Black Excellence Talent Show, UNC Charlotte

PROFESSIONAL SERVICE

Departmental

Fall 2022	Social Psychology Faculty Search Committee , University of Kentucky
Fall 2021	Social Psychology Faculty Search Committee , University of Kentucky
2021–Present	Junior Faculty Group Co-coordinator , University of Kentucky
Spring 2021	Social Justice Research Competition , EDP, University of Kentucky
Spring 2020–22	Gunto-Berger Award Judge , Department of Psychology, University of Kentucky
Spring 2019	James Miller Award Judge , Department of Psychology, University of Kentucky
2019–Present	Faculty of Color Recruitment Coordinator , Psychology, University of Kentucky
Fall 2015	Faculty Search Committee , Department of Psychology and Social Behavior, UC Irvine

The Field

2023–Present	Consulting Editor , <i>Cultural Diversity and Ethnic Minority Psychology</i>
2021–Present	Equity, Diversity, and Inclusion Committee , Society of Experimental Psychology
2020	Associate Editor (<i>Declined</i>) , <i>Group Processes & Intergroup Relations</i>
2020	Ad-hoc NSF Proposal Reviewer , Dear Colleague Letter: Build and Broaden
2013–Present	Ad-hoc Reviewer , <i>Journal of Business Psychology</i> , <i>Journal of Experimental Psychology: General</i> , <i>Journal of Family Psychology</i> , <i>Group Processes & Intergroup Relations</i> , <i>Journal of Immigrant and Minority Health</i> , <i>Nature Human Behaviour</i> , <i>Oxford University Press</i> , <i>Personality and Social Psychology Bulletin</i> , <i>Social Science & Medicine</i>
2012	Student Poster Award Reviewer , Society for Personality and Social Psychology

PROFESSIONAL AFFILIATIONS

Society for Personality & Social Psychology
Association for Psychological Science
American Psychosomatic Society
American Psychological Association
American Psychological Association, Division 45–Ethnic Minority Issues